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# ASSOCIATIONAL DIRECTORY OFFICERS

All phone numbers are in the 540 area code unless otherwise indicated.

**DIRECTOR OF MISSIONS** ..... Richard L. "Lanny" Horton  
14237 Chestnut Fork Road, Culpeper 22701; rlhorton@shilohbaptistassociation.org; 829-6947

**MODERATOR** ..... Milton Branch  
13006 Dahlia Lane, Fredericksburg 22407; mbranch716@aol.com; 412-2234

**VICE MODERATOR** ..... Joe Goodall  
General Delivery, Oak Park 22730; jgoodall@vabb.com; 948-4659

**CLERK** ..... Odile (Dee) Brooking  
19499 Williams Drive, Culpeper 22701; orleans45@comcast.net; 825-0598

**TREASURER** ..... Richard (Dick) Becker  
11759 OBannons Mill Rd., Boston 22713; Dick@W6LWG.com; 272-7474

**ASSISTANT TREASURER** ..... Megan Coppage  
214 Clore Rd, Madison 22727; mcoppage@gayheartandwillis.com; 948-3831

**MUSIC DIRECTOR** ..... Sheila Horton  
300 Laurel St, Culpeper 22701; shorton715@comcast.net; 270-1067

**WOMAN'S MISSIONARY UNION DIRECTOR** ..... Ruth Partlow  
6515 Eggbornsville Rd., Rixeyville 22737; ruth.partlow@vdh.virginia.gov; 937-4329

## GROUP LEADERS:

**Assist Member Churches** ..... Mary Ann Jenkins  
1153 Desert Rd, Reva 22735; jmajdrj@aol.com; 923-4080

Co-leader ..... Barbara Kinsey  
P.O. Box 744, Culpeper 22701; 825-9240

**Promote Baptist Distinctives** ..... David Blevins  
104 W. Washington St., Remington 22734; dmblevins@live.com; 742-4345

**Provide Fellowship** ..... Sheila Smith  
13195 Windmill Way, Culpeper 22701; 825-6282

**Spread The Gospel** ..... Jeff Light  
4646 Sperryville Pike, Woodville 22749; pastorjeffreylight@gmail.com; 987-9523

**Member of the Virginia Baptist Mission Council** ..... Lanny Horton  
14237 Chestnut Fork Rd., Culpeper, VA 22701; rlhorton@shilohbaptistassociation.org; 829-6947

## SHILOH MISSION BOARD

### Assist Member Churches Group

<b>GROUP LEADER — <u>Mary Anne Jenkins (F.T.)</u></b> .....	923-4080
1153 Desert Road, Reva 22735; jmajdrj@aol.com	
Barbara Kinsey (Alum Spring).....	825-9240
P.O. Box 744, Culpeper 22701	
Joe Goodall (Beth Car).....	948-4659
General Delivery, Oak Park, 22730; jgoodall@vabb.com	
Bill Welch (Reynolds).....	675-3097
P.O. Box 191, Flint Hill 22627; wrwje@comcast.net	
Habacuc Diaz Lopez (Maranatha)727-8961	
15385 Alexander Ct., Culpeper 22701; habacuc.diaz@vbmb.org	
Ellen Mustoe (Washington) .....	675-3266
P.O. Box 72, Washington 22747; ebygrace4@comcast.net	

### Promote Baptist Distinctives Group

<b>GROUP LEADER — <u>David Blevins (Remington)</u></b> .....	742-4345
104 W. Washington St., Remington 22734; dmblevins@live.com	
Allan McConnell (Lael) .....	825-9270
11395 Fox Hill Rd, Culpeper 22701; allanjo2007@comcast.net	
Curtis Brooking (Culpeper).....	825-0598
19499 Williams Drive, Culpeper 22701; orleans45@comcast.net	
B. J. Davis (Culpeper) .....	825-1342
12385 Cottage Rd., Culpeper 22701; bjd0222@comcast.net	
Habacuc Diaz Lopez (Maranatha).....	727-8961
15385 Alexander Ct., Culpeper 22701; habacuc.diaz@vbmb.org	
Joyce Garrison (Good Hope).....	672-5252
654 Twymans Mill Road, Radiant 22732	
John Huelskoetter (Beth Car).....	738-2463
355 Gibbs Road, Madison 22727; john.huelskoetter@gmail.com	
Cliff Latham (Washington).....	675-3398
P.O. Box 354, Washington 22747; willatham@juno.com	
Audrey Lohr (Good Hope) .....	948-4394
205 Russ Jones Lane, Aroda 22709; walohr@aol.com	
Joan Lohr (Good Hope) .....	672-1668
3697 Tatums School Rd., Orange 22960	
Mike Peedin (Stanardsville).....	434-985-8000
374 Pea Ridge Rd., Stanardsville 22973; mpeedin1@msn.com	

### Provide Fellowship Group

**GROUP LEADER** — Sheila Smith (Alum Spring) ..... 825-6282  
13195 Windmill Way, Culpeper 22701

Jeff Montag (Alum Spring) ..... 727-0155  
10316 Mt. Zion Church Rd, Brandy Station 22714; Jeffrey.Montag@baesystems.com

Kathy Davis (Culpeper) ..... 825-1342  
12385 Cottage Rd., Culpeper 22701; SallyShop1@comcast.net

Sheila Horton (Culpeper) ..... 825-4815  
300 Laurel Street, Culpeper 22701; shorton715@comcast.net

Page O'Donnell (Mt. Zion) ..... 948-6282  
5517 Oak Park Road, Oak Park 22730

Bob Slaven (Beth Car) ..... 948-6552  
P.O. Box 94, Hood 22723; theslavens@earthlink.net

### Spread The Gospel Group

**GROUP LEADER** — Jeff Light (Novum) ..... 987-9523  
4646 Sperryville Pike, Woodville 22749-1733; pastorjeffreylight@gmail.com

Barbara Creasy (Culpeper) ..... 825-5036  
1006 Hendrick Street, Culpeper 22701; barbaracreasy@yahoo.com

Earl Bennett (Novum) ..... 317-5498  
657 Tryme Road, Reva 22735; ecb333@comcast.net

Jon Heddleston (Reynolds) ..... 987-8137  
40 Fir Hill Lane, Sperryville 22740; Jon3\_16@ilovejesus.net

Charles Slaughter (Crooked Run) ..... 672-1678  
4348 Twymans Mill Road, Orange 22960; cestjs1967@aol.com

Billy and Sandi Singleton (Gourdvine) ..... 937-4148  
11271 Homeland Road, Rixeyville 22737; singletonblsd@aol.com

## No Group Chosen

Jim Ayers (Oakland).....898-6751  
 211 Woodfield Drive, Spotsylvania 22553; james.l.ayers@aero.org

Kyle Balderson (Good Hope) .....672-7433  
 4185 Orange Road, Aroda 22709; plgrmsprgrs@yahoo.com

James Branyon (Fauquier Cowboy).....347-0074  
 8090 Leeds Manor Rd., Marshall 20115; cowboypreacher70@hughes.net

Bess Brooks (Culpeper).....825-8863  
 12395 Cottage Rd., Culpeper 22701; mrbearcatsmom@comcast.net

Dan Carlton (Culpeper).....825-8192  
 318 S. West Street, Culpeper 22701; dcarlton@culpeperbaptist.org

Walt Childress (Washington).....675-3336  
 P.O. Box 209, Washington 22747; waltchildress@gmail.com

Roger Clatterbuck (Culpeper) .....547-2733  
 8139 Kirtley Trail, Culpeper 22701; clatterbuckconst@comcast.net

Mike Dodson (New Salem) .....547-2483  
 7356 Beech Hill Road, Boston 22713; mdodson58@yahoo.com

Joe Edwards (Gourdvine) .....439-3443  
 7103 Eggbornsville Road, Rixeyville 22737; revjne@gmail.com

Rodney Fretwell (Lael).....423-1133  
 P.O. Box 39, Lignum 22726

Danny Hitt (Forest Grove) .....374-9211  
 8 Luckyjack Lane, Castleton 22716; slindys@netzero.com

Mark Jenkins (Mountain View Community) .....727-0297  
 19471 Hickory Drive, Culpeper 22701; mark.jenkins@mountainviewcc.net

Erick Kalenga (His Village).....729-7330  
 P.O. Box 1947, Culpeper 22701; erick@hisvillage.org

Tack Soo Kim (Culpeper Korean) ..... 703-627-6333  
 2811 Lobella Lane, Springfield 22152; kimtacks@yahoo.co.kr

David Knighton (Pleasant Grove).....672-2720  
 P.O. Box 648, Orange 22960-0378; revdknighton@outlook.com

Joel Marks (Forest Grove) .....937-3159  
 75 Forest Grove Road, Amissville 20106; marksjoel@aol.com

Sandy Martin (Slate Mills) .....825-9339  
 401 Barberry Street, Culpeper 22701; sandymartinrbm@yahoo.com

Adam Meisberger (Bethel) .....547-2362  
 6262 Hoover Rd., Reva, VA 22735; bethelreva@yahoo.com

Bob Moore (Flint Hill)..... 364-3050  
10143 Hiddenbrook Hill, Marshall 20115; bob.moore5@gmail.com

Judith Freeman Moss (Immanuel)..... 917-930-2091  
793 Virginia Ave., Culpeper 22701; jjjfrm@aol.com

Jim Payne (Flint Hill) ..... 631-3835  
200 Academy Drive, Front Royal 22630; jpayne@rma.edu

Ron Poe (Woodville) ..... 937-4914  
14902 Lee Highway, Amissville 20106; oswarrenton@aol.com

Jan Sickel (The Plains)..... 364-1813  
3986 Leeds Manor Road, Markham 22643; jansickel129@gmail.com

Jody Shelatz (The Summit) ..... 948-6149  
P. O. Box 64, Madison 22727; jody.shelatz@gmail.com

Dennis Smith (Jeffersonton)..... 827-7043  
18526 Springs Road, Jeffersonton 22724; jeffbaptist@comcast.net

Jeff Tucker ..... 948-9982  
5184 S. Seminole Trail. Rochelle 22738; jntckr58@comcast.net

Barry Van Pelt (Mt. Zion)..... 399-1986  
29065 Eleys Ford Road, Richardsville 22736-1835

James Waldrop (Blue Run) ..... (804) 513-9747  
13267 Blue Ridge Turnpike, Somerset 22972; Jwaldrop23063@gmail.com

Phil Walker (Stevensburg)..... 829-6713  
97 Garr Avenue, Culpeper 22701; the walkers@verizon.net

Ralph Wilson (Cedar Run) ..... 825-1259  
640 Highview Court, Culpeper 22701

Ron Young (Alum Spring) ..... 547-2515  
5803 Riverbend Lane, Reva 22735-2321; youngr049@comcast.net

Dan Yowell (F. T.) ..... 923-4591  
3806 Whipporwill Rd., Etlan 22719; yowell6@aol.com





## CHURCH DIRECTORY

Please note that all church websites may be reached through the Shiloh website.  
[www. ShilohBaptistAssociation.org](http://www.ShilohBaptistAssociation.org)

### ALUM SPRING

11058 Dutch Hollow Road, Culpeper 22701  
825-3820

[alumspring@comcast.net](mailto:alumspring@comcast.net); [www.alumspringbaptist.org](http://www.alumspringbaptist.org)

**Pastor:** Ron Young (Wendy) ..... 547-2515  
5803 Riverbend Lane, Reva 22735-2321; [youngr049@comcast.net](mailto:youngr049@comcast.net)

### BARBOURSVILLE

Mailing: P.O. Box 87, Barboursville 22923  
Physical: 5516 Governor Barbour Street, Barboursville 22923  
832-2815

**Pastor:** vacant .....

### BETH CAR

411 Mud Road, Madison 22727  
948-6918

[secretary@bethcarbaptist.com](mailto:secretary@bethcarbaptist.com); [www.bethcarbaptist.com](http://www.bethcarbaptist.com)

**Pastor:** Dr. John Huelskoetter (Teresa)..... 738-2463 or 407-0617 (cell)  
316 S. Main Street, Madison 22727; [john.huelskoetter@gmail.com](mailto:john.huelskoetter@gmail.com)

### BETHEL

Physical: 6262 Hoover Rd., Reva, 22735  
547-2363

[bethelreva@yahoo.com](mailto:bethelreva@yahoo.com)

**Pastor:** Adam Meisberger (Amy) ..... 547-2218  
2982 Ridgeview Road, Reva 22735-3734; [bethelreva@yahoo.com](mailto:bethelreva@yahoo.com)

### BEULAH

9297 Eggbornsville Road, Rixeyville 22737  
937-5563

**Vacant** .....

### BLUE RUN

Mailing: P.O. Box 1, Somerset 22972  
Physical : 13267 Blue Ridge Turnpike, Somerset 22972  
672-1531

**Pastor:** James Waldrop Sr..... (804) 513-9747  
13267 Blue Ridge Turnpike, Somerset 22972; [jwaldrop23063@gmail.com](mailto:jwaldrop23063@gmail.com)

**CEDAR RUN**

Mailing: 640 Highview Court, Culpeper 22701  
Physical: 21210 Old Orange Road, Culpeper 22701  
825-1259

**Pastor:** Ralph Wilson (Pat) ..... 825-1259  
640 Highview Court, Culpeper 22701

**CROOKED RUN**

7351 James Madison Highway, Rapidan 22733  
672-2700  
www.crookedrunbaptistchurch.org

**Pastor: vacant**.....

**CULPEPER**

318 S. West Street, Culpeper 22701  
825-8192 825-4403 (Fax)  
www.culpeperbaptist.org

**Pastor:** Daniel Carlton (Emily) ..... 825-8192  
318 S. West St., Culpeper 22701; dcarlton@culpeperbaptist.org

**CULPEPER KOREAN**

318 S. West Street, Culpeper 22701  
703-627-6333

**Pastor:** Tack Soo Kim (Kim Hong Sookja) ..... 703-627-6333  
2811 Lobella Lane, Springfield 22152; kimtacks@yahoo.co.kr

**F. T.**

Mailing: P.O. Box 62, Sperryville 22740  
Physical: 3143 Slate Mills Road, Sperryville 22740  
987-9051  
www.ftbaptist.com

**Pastor:** Dan Yowell ..... 923-4591  
3806 Whippoorwill Road, Etlan 22719; yowell6@aol.com

**FAUQUIER COWBOY CHURCH**

10550 James Madison Hwy., Bealeton, VA 22712  
439-8255

**Pastor:** James M. Branyon ..... 347-0074  
8090 Leeds Manor Rd., Marshall, VA 20115; cowboypreacher70@hughes.net

**FLINT HILL**

Mailing: P.O. Box 2, Flint Hill 22627  
Physical: 630 Zachary Taylor Highway, Flint Hill 22627  
675-2431

**Pastor:** Jim Payne ..... 631-3834  
200 Academy Drive, Front Royal 22630; jpayne@rma.edu

**FOREST GROVE**

Physical: 258 Forest Grove Rd., Amissville 20106  
937-3159  
www.forestgrovebc.org

**Pastor:** Joel Marks .....  
75 Forest Grove Rd, Amissville 20106; marksjoel@aol.com

**GOOD HOPE**

Mailing: General Delivery, Radiant 22732  
Physical: 2930 Beautiful Run Rd., Radiant 22732  
672-0512

**Pastor:** Kyle Balderson (Donna) ..... 827-4838  
4185 Orange Road, Aroda 22709; plgrmsprgrs@yahoo.com

**GOURDVINE**

7103 Eggbornsville Road, Rixeyville 22737  
937-2171  
www.gourdvinebaptistchurch.com

**Pastor:** Joe Edwards (Jennifer) ..... 937-4089  
6778 Monumental Mills Road, Rixeyville 22737; revjne@gmail.com

**HIS VILLAGE**

Mailing: P.O. Box 1947, Culpeper 22701  
Physical: 128 W. Culpeper St., Culpeper 22701  
729-7330  
www.hisvillage.org

**Pastor:** Erick Kalenga (Candice) ..... 729-7330  
P.O. Box 1947, Culpeper 22701; erick@hisvillage.org

**IMMANUEL CHRISTIAN MINISTRIES**

Mailing: P.O. Box 2123, Culpeper 22701  
Meeting at 750 Old Brandy Rd., Culpeper, 22701 (Horizon Chapel)  
786-2653  
www.inchristmin.com

**Pastor:** Dr. Milton L. Branch, Sr. (Jeanette) ..... 412-2234  
13006 Dahlia Lane, Fredericksburg 22407; mbranch716@aol.com

**Co-Pastor:** Judith Freeman Moss ..... 917-930-2091  
793 Virginia Avenue, Culpeper 22701; jjjfrm@aol.com

**JEFFERSONTON**

18498 Springs Road, Jeffersonton 22724  
937-5446  
jeffbaptist@comcast.net

**Pastor:** Dennis Smith (Bev) ..... 827-7043  
18526 Springs Road, Jeffersonton 22724; jeffbaptist@comcast.net

**LAEL**

Mailing: P.O. Box 39, Lignum 22726  
Physical: 23296 Lignum Road, Lignum 22726  
423-1133  
www.laelbaptistchurch.yolasite.com

**Pastor:** Rodney Fretwell ..... (864) 593-6716  
35381 Pheasant Ridge Rd, Locust Grove 22508; Rfretwell3377@Hotmail.com

**MT. LEBANON**

19 Scrabble Road, Boston 22713  
937-8354 987-8874 (Fax)  
www.mtlebanonbaptistchurch.com

**Pastor:** vacant .....

**MT. ZION**

228 Lillards Ford Road, Oak Park 22730  
948-6646

**Pastor:** Barry Van Pelt ..... 399-1986  
29065 Eleys Ford Rd., Richardsville 22736-1835

**MOUNTAIN VIEW COMMUNITY**

16088 Rogers Road, Culpeper, 22701 (The Warehouse)  
727-0297 727-0298 (fax)  
www.mountainviewcc.net

**Pastor:** Mark Jenkins (Tara) ..... 727-0297  
16088 Rogers Road, Culpeper 22701; mark.jenkins@mountainviewcc.net

**Associate Pastor:** Nate Viar (Andrea) ..... 727-0297  
16088 Rogers Road, Culpeper 22701; nate.viar@mountainviewcc.net

**NEW SALEM**

8233 Sperryville Pike, Culpeper 22701  
825-6614

**Pastor:** Mike Dodson (Liesa) ..... 547-2483  
7356 Beech Hill Road, Boston 22713; mdodson58@yahoo.com

**NOVUM**

1629 Novum Church Road, Reva 22735  
547-3357 547-3414 (pastor's office)

**Pastor:** Jeffrey D. Light (Theresa) ..... 987-9523  
4646 Sperryville Pike, Woodville 22749; pastorjeffreylight@gmail.com  
**Family and Children's Minister:** Kenny and Laura Burt ..... 547-5174  
815 Tryme Rd. Reva, VA 22735; kennylauraburt@yahoo.com

**OAK CHAPEL**

11415 Montford Road, Orange 22960  
672-6540  
Oakchapelbaptist@gmail.com

**Pastor:** Charles Gibson (interim) ..... 804-240-0163  
11415 Montford Rd., Orange 22960; gibson1906@comcast.net

**OAKLAND**

28348 Eleys Ford Road, Richardsville 22736  
399-1248

oaklandbaptistva@gmail.com; www.oaklandbaptistva.com

**Pastor:** Jim Ayers (Cindy) ..... 898-6751  
211 Woodfield Drive, Spotsylvania, VA 22553; james.l.ayers@aero.org

**PLEASANT GROVE**

Mailing: P.O. Box 648, Orange 22960  
Physical: 3687 Toms Road, Barboursville 22923  
(434) 985-4889; pastordave1825@yahoo.com

**Pastor:** David Knighton (Donna) ..... 672-2720  
P.O. Box 648, Orange 22960; revdknighton@outlook.com

**PRIMERA IGLESIA BAUTISTA MARANATHA**

Mailing: 15385 Alexander Court, Culpeper 22701  
Physical: 318 S. West Street, Culpeper 22701  
727-8961

www.pibmaranatha.org

**Pastor:** Habacuc Diaz Lopez (Ana Luisa) ..... 727-8961  
15385 Alexander Court, Culpeper 22701-4074; habacuc.diaz@vbmb.org

**RAPIDAN**

Mailing: P.O. Box 211, Wolfstown 22748  
Physical: 150 Rapidan Church Lane, Wolfstown 22748  
948-4709;

**Pastor:** Jeff Tucker (Darlene) ..... 540-229-0140  
5184 S. Seminole Tr., Rochelle 22738; jntckr58@comcast.net

**REMINGTON**

Mailing: P.O. Box 337, Remington 22734  
Physical: 203 E. Marshall Street, Remington 22734  
439-3013  
www.remingtonbaptist.org

**Pastor:** David Blevins (Margie)..... 439-3443  
104 W. Washington Street, Remington 22734; dmblevins@live.com

**REYNOLDS MEMORIAL**

Mailing: P.O. Box 208, Sperryville 22740  
Physical: 3748 Sperryville Pike, Sperryville 22740  
987-9101  
www.reynoldschurch.com

**Pastor:** Jon Heddleston (April)..... 987-8137  
40 Fir Lane, Sperryville 22740; jon3\_16@ilovejesus.net

**SLATE MILLS**

Mailing: P.O. Box 115, Boston 22713  
Physical: 10 Church Lane, Sperryville 22740  
547-2003

**Pastor:** Sandy Martin (Janice)..... 825-9339  
401 Barberry Street, Culpeper 22701; sandymartinrbm@yahoo.com

**STANARDSVILLE**

103 Madison Road, Stanardsville 22973  
434-985-8000  
www.stanardsvillebaptist.com

**Pastor:** Michael Peedin (Sherri)..... 434-422-0235  
374 Pea Ridge Rd., Stanardsville 22973; mpeedin1@msn.com

**STEVENSBURG**

19393 York Road, Stevensburg 22741  
399-1066  
www.stevensburgbaptist.org

**Pastor:** Phil Walker (Cheryl)..... 829-6713  
97 Garr Avenue, Culpeper 22701; thewalkers@verizon.net

**Associate Pastor/Minister of Youth:** Bruce Baxley, Jr (Andrea)..... 229-5182  
19377 York Road, Stevensburg 22741; bruceter11@gmail.com

**THE PLAINS**

Mailing: P.O. Box 186, The Plains 20198  
Physical: 4359 Fauquier Avenue, The Plains 20198  
253-5429

**Pastor:** Jan Sickel (Nancy)..... 364-1813  
3986 Leeds Manor Rd., Markham 22643; jansickel129@gmail.com

**THE SUMMIT**

Mailing: P.O. Box 64, Madison 22727

Meeting at 68 Mountaineer Lane, Madison 22727 (Madison County High School)  
948-6149

[www.summitmadison.org](http://www.summitmadison.org)

**Pastor:** Jody Shelatz (Cammie)..... 948-6149  
P.O. Box 64, Madison 22727; [jody.shelatz@gmail.com](mailto:jody.shelatz@gmail.com)

**WASHINGTON**

Mailing: P.O. Box 209, Washington 22747-0209

Physical: 180 Gay Street, Washington, 22747  
675-3336 675-3336 (Fax)

[washingtonbaptistchurch@gmail.com](mailto:washingtonbaptistchurch@gmail.com) and [www.washbapt.org](http://www.washbapt.org)

**Pastor:** Walt Childress..... 675-3336  
P.O. Box 209, Washington 22747-0209; [waltchildress@gmail.com](mailto:waltchildress@gmail.com)

**WOODVILLE**

4629 Sperryville Pike, Woodville 22749  
987-3317

[www.woodvillebaptistchurchva.com](http://www.woodvillebaptistchurchva.com)

**Pastor:** Ronald L. Poe (Laflecia) ..... 937-4914  
14902 Lee Highway, Amissville 20106; [oswarrenton@aol.com](mailto:oswarrenton@aol.com)

## RETIRED/OTHER ORDAINED MINISTERS

Doug Farmer.....923-4109  
P.O. Box 770, Madison, 22727; farmerdoug@hotmail.com

Ted Fuson.....825-4793  
11733 James Madison Hwy., Culpeper 22701; tedfuson@gmail.com

Karl Hrebik.....829-9199  
19171 Chateau Road, Culpeper; karlhrebik@aol.com

Dalton Lilly .....785-9919  
14219 Burlingame Lane, Fredericksburg 22407; Debbndalt@aol.com

Allan McConnell.....825-9270  
11395 Fox Hill Road, Culpeper 22701; allanjo2007@comcast.net

Randall Robinson.....825-4303  
9306 Loch Haven Lane, Culpeper 22701; rrobinson@vbh.org

Bill Welch .....675-3097  
P.O. Box 191, Flint Hill 22627; wrwje@comcast.net

Virgil Wilson.....825-4865  
2129 Aster Street, Culpeper 22701

Robert Woodson.....825-7308  
11471 Baederwood Lane, Culpeper 22701; ggwoodson@verizon.net



**MINISTRY-ACTION BUDGET**  
**2015**

***Mission Statement***

*Shiloh Baptist Association is a body of churches cooperating to:  
spread the Gospel of Jesus Christ  
promote Baptist distinctives  
provide fellowship and  
assist member churches to discover and  
to fulfill their distinct mission*

**I. EDUCATION AND OUTREACH MINISTRY: Total - \$1,200**

**Assist Member Churches Group - \$300**

Provides for assisting churches as requested in areas such as, but not limited to, education, leadership, planning, and church-minister relations

Provides for helping new churches who apply for membership in the Association

**Promote Baptist Distinctives Group - \$300**

Provides for promoting the distinctives of Baptists through the preservation and communication of the Association's history, preservation of historical materials and artifacts, and encouraging and assisting member churches with preserving their history

Provides for questioning of candidates pursuing ordination upon request of the churches

**Provide Fellowship Group - \$300**

Provides for obtaining meeting places and developing the program for the Spring and Fall Meetings of the Association and other opportunities for fellowship among the churches of the Association

**Spread the Gospel Group - \$300**

Provides for encouraging and assisting the churches individually and cooperatively to engage in missions and ministry activities in order to effectively spread the Gospel of Jesus Christ

## II. OUR SERVICE AND MISSIONS MINISTRY: Total - \$70,991

### Personnel Compensation Package

#### Director of Missions - \$44,032

*Includes:*

*Salary - \$19,032*

*Housing Allowance - \$25,000*

Provides for coordination, encouragement, and assistance in all organizational programs, in all group work, and all other association ministries  
Provides for assistance to the churches who request it, according to their needs  
Provides for leadership in new and improving areas of our ministries  
Provides for pastoral care for church staff and their families, for church leadership, and associational leadership as requested  
Provides for promotion in our association of the most current convention, state, and other appropriate programs beneficial to the churches and the association  
Provides for assistance to associational leaders and groups in discovering and enlisting leadership

#### Protection Coverage - \$19,000

*Includes:*

*Medical/Disability/Life Insurance - \$4,241*

*Retirement - \$7,262*

*Social Security Reimbursement (DOM) - \$7,497*

#### Ministry Assistant - \$6,000

Provides for all secretarial work necessary for assisting the Director of Missions  
Provides for secretarial assistance to all association elected leaders and committees  
Provides for economical purchase of supplies  
Provides for keeping the minutes of the Spring and Fall Meetings, the Mission Board, and the Associational Council  
Provides for assistance to church clerks in preparing their Annual Church Profile  
Provides for preservation of the official records of the Association

#### Ministry Assistant FICA Tax - \$459

#### Hispanic Ministry - \$500

Provides, in cooperation with the Virginia Baptist Mission Board and Primera Iglesia Bautista Maranatha, a ministry to Hispanics in our area  
Provides a seed for other contributions to the Hispanic Pastoral Support Fund  
Provides a backup in the event the Hispanic Pastoral Support Fund falls short

#### Counseling Ministry - \$500

Provides for the expenses of the counseling center  
Provides a seed to encourage other contributions to this fund

**Hospitality - \$500**

Provides for hospitality activities with ministers, associational leaders, their spouses, and other appropriate persons  
Provides for hospitality to guests from our hands-on missions areas

**III. OUR OPERATIONAL MINISTRY: Total - \$45,200**

**Association Employees Expenses - \$4,000**

*Includes:*

*Conventions/Continuing Education/Missions Trips - \$1,000*

*Travel - \$3,000*

Provides for reimbursement of automobile expenses incurred while serving the Association

Provides for continuing education, convention attendance, and/or participation on mission trips

**Ministry Center - \$40,700**

*Includes:*

*Rent - \$19,200\**

*Utilities (Elec., Fuel, Telephone, Internet) - \$6,500*

*Building and Grounds Keeping - \$3,500*

*Other Office Expenses - \$11,500*

Provides for all materials, supplies, and postage necessary for the work of the Association

Provides for office equipment

Provides for necessary insurance

Provides for maintenance of office machines

Provides for new equipment

**Miscellaneous - \$500**

Provides for minor needs that may arise which are not covered elsewhere in the budget

Provides for additional funding which may be needed by the Mission Board Groups

**TOTAL BUDGET: \$117,391**

**\* Money has already been committed for rent of The Ministry Center.**

**We encourage the churches to contribute at least 4.5% of undesignated receipts rather than a set dollar amount.**



**SHILOH BAPTIST ASSOCIATION  
FALL MEETING MINUTES  
Culpeper Baptist Church Worship Center  
Hosted by Primera Iglesia Bautista Maranatha**

**October 25, 2014**

The 220<sup>th</sup> session of Shiloh Baptist Association (SBA) was held on October 25, 2014, hosted by Primera Iglesia Bautista Maranatha in the Culpeper Baptist Church Worship Center. There were 82 attendees registered: 31 messengers, five officers, a representative from VBMB-BGAV and 45 guests, including ten members of Kuna Baptist Church of Panama. Fifteen association churches were represented.

Moderator Fred Henshaw called the meeting to order. Jeff Montag introduced the program on behalf of the Provide Fellowship Group, and thanked Culpeper Baptist Church for the use of its facilities, while pointing out the historic significance of this Shiloh meeting being hosted by a Hispanic church for the first time.

Habacuc Diaz, pastor of Primera Iglesia Bautista Maranatha, welcomed everyone, replying that this was a privilege and an historic occasion as well for his congregation. "Feel at home," he added. "Mi casa es su casa." Before leading in the invocation in Spanish, Habacuc thanked Shiloh for its help and support which he said were instrumental in the establishment of the Latino church, not just in Culpeper but in other parts of the state. He particularly thanked Director of Missions (DOM) Lanny Horton and his wife Sheila, and all the pastors in Shiloh, for their unconditional love.

Accompanied by Maranatha's Praise Band, Sheila Horton led the congregation in singing "Down at the Cross" (Junta a La Cruz).

Following a round of applause in recognition of Lanny Horton's 25 years of service to Shiloh, a warm welcome was extended to four new pastors: Walt Childress - Washington Baptist; James Waldrop, Sr. - Blue Run; Dan Carlton - Culpeper Baptist; Jeff Tucker - Rapidan, and to retired minister Leroy Adams.

Shiloh Association Clerk Dee Brooking presented the SBA Mission Board Report which was seconded and accepted as written.

In the absence of Bob Houck, Shiloh Association Treasurer, DOM Lanny Horton presented the Treasurer's Report, noting that the SBA would have ended up with a negative balance, had not someone given \$500. He added that significant donations had come in since then. If the report of the churches' contributions does not match what the treasurer provided, there may be a time lag between donations and their being recorded. Lanny moved for the adoption of the report. The motion was seconded and approved unanimously.

Lanny also mentioned that Bob Houck would be retiring as treasurer and expressed the association's gratitude for his faithful service.

Jeff Montag reported on last July's Impact VA which involved approximately 200 participants rehabilitating 13 homes in three counties. It was the fifth time that this program has been hosted by Shiloh. Jeff described the experience as a total team effort which demonstrated the power of churches working together. Shiloh has become the "poster child" for VA Baptists of "how to do Impact," he added. This was followed by a short video of this summer's Impact volunteers on the job.

Roger Clatterbuck spoke about the 40+ member Shiloh team's trip to southwestern Virginia in July. Recalling how he became "hooked" on his first construction mission trip 28 years ago, Roger praised God for always sending the right skilled people for the job. This past summer, he was particularly grateful for the

14 young people, “strong and not afraid of work,” who toiled alongside the adults on decks, porches and/or roofs on two houses and helped build two bathrooms in a church in Appalachia, VA. During a video showing the team in action, he told the group that Ellen Mustoe, a member of Washington Baptist Church, had helped build that very same church while on a mission trip as a college student in 1966.

Roger announced that two mission trips are again planned for 2015:

Feb 21 - 28 to Louisiana

July 26 - Aug.1 to southwestern Virginia

WMU Director Ruthie Partlow reiterated her willingness to come to ladies’ programs and/or visit pastors to encourage support of the WMU. She reminded everyone of two current initiatives highlighted in the last newsletter: providing cookies for spiritual retreat attendees at the women’s prison in Goochland, and collecting specific Christmas items, also for incarcerated women.

DOM Lanny Horton took the podium to welcome a group of Kuna Indians (in their native dress) from Panama and their leader. Gracefully responding to a request, they sang a hymn in their own language, reminding that Jesus has come and will come again. Lanny also recognized Jim Ailor visiting from the Virginia Baptist Mission Board.

Lanny highlighted the following from his yearly report:

- the association’s income remains flat and finances continue to be a concern.
- many thanks to Dwight Boston, for his 15 years of service at the Counseling Center.
- The Impact Trailer is available to any Shiloh church group for help in disasters or in construction-type mission project. The shower trailer - on display during the meeting - is complete and parked in the Culpeper Baptist Church lot. Additional volunteers are needed to assist in winterizing, cleaning and transporting the trailer and to be trained in its operation.
- Volunteers are also needed to help at the Cornucopia farm, whose purpose is to grow and provide food for food banks in the area. Lanny recognized Chuck Jackson and his wife who run this operation.
- There are still some Shiloh history books for sale.

Sheila Horton led in the singing of the hymn “Spirit Song” (Oh Deja que el Señor)

## **BUSINESS SESSION:**

Lanny Horton announced that there was no old business to bring up.

In the absence of the treasurer, Lanny presented the Proposed Budget for 2015. The total amount of \$117,391 represents a 0.164% decrease from 2014. On behalf of the Association Council, Lanny moved for the adoption of the budget. It was seconded and unanimously accepted.

Lanny presented two other motions on behalf of the Association Council:

- that the Shiloh Counseling Center be closed and that another counselor not be sought.  
This motion was seconded, and approved unanimously.
- that an ad hoc committee to study the future of Shiloh be formed and that the committee members be appointed by the chair of the committee, the moderator, the past moderator and the DOM.  
Following a request for clarification from Mary Ann Jenkins, the motion was seconded, and approved unanimously.

Curtis Brooking, Nominating Committee Chair, presented a complete slate of officers for 2015:

**Officers**

Moderator	Milton Branch	Immanuel Christian Ministries
Vice Moderator	Joe Goodall	Beth Car
Clerk	Odile (Dee) Brooking	Culpeper
Treasurer	Richard (Dick) Becker	F.T.
Assistant Treasurer	Megan Coppage	
Music Director	Sheila Horton	Culpeper

**Group Leaders**

Assist Member Churches	Mary Ann Jenkins	F.T.
	Barbara Kinsey	Alum Spring
Promote Baptist Distinctives	David Blevins	Remington
Provide Fellowship	Sheila Smith	Alum Spring
Spread the Gospel	Jeff Light	Novum

With no nominations from the floor, the motion was seconded and unanimously approved.

Dee Brooking, SBA clerk, requested that the Book of Reports be accepted. The motion was approved unanimously following Roger Clatterbuck’s second.

Jeff Tucker led in a prayer of blessing before inviting the attendees to enjoy a break in the fellowship hall where the Hispanic congregation had prepared an abundant and delicious assortment of exotic treats.

\* \* \* \*

The meeting reconvened beginning with prayer led by Dan Carlton, new pastor of Culpeper Baptist.

Milton Branch led in a Memorial Service for all those who died this past year. Quoting from Psalm 15:1, he reminded the congregation that “they are not dead, they’ve just left and gone before ... and are now dwelling on God’s holy hill.”

Sheila Horton led the congregation in the singing of the hymn “Victory in Jesus” (Victoria en Cristo)

Lanny reported that the following names should be added to the list of the past year’s deceased:  
from Stevensburg: Ed Perryman and Archie Wayne Hawkins  
from Oakland: Ronnie Giles

Lanny introduced our guest speakers, Don and Cheryl Allen from Johannesburg, South Africa. Cheryl is the founder and director of the Children’s Mission “Door of Hope.” Don and Cheryl also coordinate the work of ARISE Ministry Group.

The Maranatha Praise Band presented special music: “Maranatha” and “Amor Sin Fronteras” (Love without Borders)

Cheryl Allen eloquently painted a picture of the tough neighborhoods in the inner city of Johannesburg where she began her ministry of rescuing unwanted babies in 1999. At that time, fifteen babies (on the average) were found each month in dumps, gutters, dumpsters, public toilets... The numbers have increased steadily since then. Only 60% of those are found alive..., but barely. They are usually

sick or hurt, suffering from rat bites or burned by the dump's fires. The mothers have often come from surrounding areas lured by the prospect of a better life in the city. Instead, due to poverty, homelessness, unemployment, they find themselves on a down spiral of exploitation, prostitution, drug addiction, unwanted pregnancies. Cheryl cited two types of mothers: those who do care for their baby and give him/her up so that child might have a better life; and those who do not care and kill their own children.

In 1999, in response to this crisis, Berea Baptist Church, a small mission church pastored by Cheryl decided to begin a ministry through which desperate mothers could call or bring the unwanted baby to the church. A hole was even made in one of the church's walls so they could deposit the baby anonymously from the outside into a bin inside. Through the Door of Hope ministry, over 100 children are being saved every year, cared for in "baby homes" by Christian caregivers and volunteers.

The challenges are huge, but so are the opportunities. Cheryl told the congregation that God has been faithful all along in providing what was needed for this ministry of saving lives ... including formula and diapers. We should rely on Him for everything, not just materially but also emotionally. God has saved those children for a purpose. Money should not hold us back.

A DVD presentation showed touching images of children given a chance thru the "Door of Hope" ministry. Cheryl concluded her presentation by citing three current concerns: abandonments on the increase, adoptions on the decrease and upcoming new legislation which will slow down the adoption process. She is hoping that a children's village can be created for the many children who are not adopted and encourages prayers and donations toward that goal.

In sharp contrast with the sites of urban South Africa, Richard Allen showed a brief video of the Barrier Baptist Mission Church and the surrounding rural area, reminding us that, regardless of where we live, we are one in the Lord Jesus.

Referring to the gospel of Luke chapter 4, verses 18-21, he reminded us that the poor are everywhere, and the world is full of hurts ("owies"). Poverty can be emotional, not just material. The poor describe themselves as having a sense of hopelessness, feeling depressed, humiliated, ashamed, powerless, inferior, like garbage. How can we respond to their need, minister to them to lead them to "Victory in Jesus"? We need to feel the world's hurts and strive to do something about it with a Christ-centered kingdom perspective, to correctly answer the question "what would Jesus do?"

Allen concluded by exhorting the congregation to "feel the groans of the world... right in this area. They need Jesus."

Sheila Horton led in the closing hymn, "A New Commandment" (Un Mandamiento Nuevo)

James Waldrop, Sr. concluded the meeting with a prayer of benediction.

Respectfully submitted,

Odile (Dee) Brooking, Clerk  
Shiloh Baptist Association



**ARTICLES OF INCORPORATION**  
**SHILOH BAPTIST ASSOCIATION, INC.**  
**A Virginia Non-Stock Corporation**

**I**

**Name**

The name of the corporation is **SHILOH BAPTIST ASSOCIATION, INC.**

**II**

**Purposes and Powers**

This corporation is organized exclusively for charitable and Christian educational purposes, including, for such purposes, the making of distributions to, or cooperating or partnering with organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

No part of the net earnings of the corporation shall inure to the benefits of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the above paragraph.

Notwithstanding any other provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or corresponding section of any future federal estate tax code.

No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation. The corporation shall not participate in, or intervene in (including the publishing or distributing of statements), any political campaign on behalf of any candidate for public office.

In connection with the carrying out of any or all of such purposes, the corporation shall be possessed of, and may from time to time exercise, any and all powers conferred upon non-stock corporations by Section 13.1-826 of the Virginia Code, as from time to time amended, and, if deemed a private foundation (as defined in Section 509 of the Internal Revenue Code as from time to time amended, and corresponding provisions of future internal revenue laws), shall comply with all restrictions applicable to such non-stock corporations under Section 13.1-826.D of the Virginia Code, as from time to time amended.

### **III**

#### **Members**

The corporation shall have such members with such rights and privileges as may be provided in the Bylaws.

### **IV**

#### **Directors**

The Association Council shall be the Board of Directors of the corporation. The number and manner of election of its members shall be fixed by the Bylaws.

The conduct and management of the affairs of the corporation shall be, and at all times shall remain, in the Board of Directors; provided, however, that no director shall be entitled to vote upon any matter in which he or she may have a direct or indirect personal interest.

V

**Registered Office and Registered Agent**

The initial registered office of the corporation is 14237 Chestnut Fork Road, Culpeper, Virginia 22701, in the County of Culpeper. The name of the corporation's initial registered agent is Frank A. Thomas, III of 149 West Main Street, P. O. Box 871, Orange, VA 22960, who is a member of the Virginia State Bar.

VI

**Dissolution**

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

**IN WITNESS WHEREOF**, the undersigned incorporator has hereunto set his hand this \_\_\_\_\_ day of \_\_\_\_\_, 2011.

\_\_\_\_\_(SEAL)

**ARTICLES OF AMENDMENT  
Shiloh Baptist Association, Inc.**

The undersigned on behalf of Shiloh Baptist Association, Inc. pursuant to Title 13.1, Chapter 10, Article 10 of the Code of Virginia, states as follows:

1. The name of the Corporation is Shiloh Baptist Association, Inc.
2. The first paragraph of Article II, of the Corporation's Articles of Incorporation,

Purposes of Powers, is amended to read as follows:

This corporation is organized exclusively for charitable, religious, educational and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organization under Section 501(c)(3) of the Internal Revenue Code, or corresponding sections of any future tax code.

3. This amendment was adopted by the Corporation on \_\_\_\_\_.

4. This amendment was approved by more than two-thirds of the Corporation's messengers pursuant to the Corporation's Bylaws. The messengers serve as the Corporation's Board of Directors. The Moderator is the Corporation's chief executive officer. Member approval of this amendment is not required because the Corporation has no members with voting rights.

Executed in the name of the Corporation by:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Moderator  
Title

\_\_\_\_\_  
0739215-2

\_\_\_\_\_  
Telephone Number

**Shiloh Baptist Association, Inc.**  
**Bylaws**

**ARTICLE I - MISSION STATEMENT**

Shiloh Baptist Association, Inc. (the “Association”) is a body of Baptist churches cooperating to

spread the Gospel of Jesus Christ  
promote Baptist distinctives  
provide Christian fellowship and  
assist member churches to discover and to fulfill their distinct mission

**ARTICLE II – MEMBERSHIP**

**Section A** –The members of the Association shall be those cooperating Baptist churches which have made the appropriate application to and have been accepted into the Association.

**Section B** – Existing churches may become members of the Association by making appropriate application. Churches which are members of other Baptist associations may apply by presenting letters of dismissal from such bodies. Newly constituted churches may apply by letter and shall furnish satisfactory evidence of adherence to New Testament principles and friendly and loyal cooperation with the purpose and aims of the Association. The process for the admission of a church into the Association as a member shall be as follows:

1. The letter of application, including supporting documents, such as Constitution and Bylaws, Church Covenant, Statement of Faith, Church Budget, and Directory of Church Officers, Committees, and Organizations, shall be made to the Association Council. The Council shall recommend acceptance or denial of the church making application to the Shiloh Baptist Mission Board.
2. If membership is approved by vote of the Shiloh Baptist Mission Board, the applying church shall be placed under watchcare but it shall not become a member until it is formally accepted by the Association.
3. If requested by the applicant church during the period of watchcare, the Assist Member Churches Group will work with the applicant church to develop its work and mission and to define its relationship to the Association.
4. The Shiloh Baptist Mission Board shall make a recommendation on membership to the Association at a Fall Meeting (as defined in Article X). Admission of a church to the Association requires a two-thirds vote of the messengers present and voting to approve a recommendation from the Shiloh Baptist Mission Board.

**Section C** - Each church holding membership in the Association shall report annually to the Association on its work as requested by the Clerk.

**Section D** - Each church holding membership in the Association shall be encouraged to contribute annually a percentage of its receipts, the percentage to be suggested by the Association.

**Section E** - The Association shall not abridge the autonomy or independence of any of its member churches, nor shall the Association exercise control over the internal affairs of the churches.

### **ARTICLE III – VOTING**

The voting body shall be the messengers. The messengers shall include the officers of the Association, members of the Shiloh Baptist Mission Board and all ordained ministers actively serving a church holding membership in the Association. Each member church shall elect four messengers and one additional messenger for each one hundred additional members or major fraction thereof, not to exceed a total of 15.

### **ARTICLE IV - RELATIONSHIP TO OTHER BODIES**

The Association shall cooperate with other Christian entities to the mutual benefit of each.

### **ARTICLE V - OFFICERS**

**Section A** – The officers of the Association shall be Moderator, Vice-moderator, Clerk, Treasurer, Assistant Treasurer, Director of Missions, and the Woman’s Missionary Union Director. The officers shall be elected by the messengers as provided in Section B below.

**Section B** - With the exception of the Woman’s Missionary Union Director, who will be elected by the Shiloh Woman’s Missionary Union, and the Director of Missions, the officers shall be elected at the Fall Meeting of the Association in even-numbered years and take office on the following January 1.

**Section C** - The representatives of the Association to the Virginia Baptist Mission Board shall be nominated by messengers at the Fall Meeting of the Association for election by the Virginia Baptist Mission Board.

**Section D** - The Moderator shall not be elected to two consecutive terms. The office of the Moderator shall alternate between an ordained minister and a layperson when it seems to be in the best interest of the Association.

**Section E** - In the event that any of the offices of the Association should become vacant or should the Association fail to elect an officer, with the exception of the Woman’s Missionary Union Director, the Moderator, and the Director of Missions, a new officer shall be elected by the Shiloh Baptist Mission Board to complete the unexpired term.

## ARTICLE VI - DUTIES OF OFFICERS

**Section A - Moderator** - It shall be the duty of the Moderator to preside over the meetings of the Association and the Shiloh Baptist Mission Board, and to assist the Director of Missions in leading and giving general direction in all of the work of the Association. The Moderator shall serve as an *ex officio* member of all the groups and committees of the Association. The Moderator shall appoint a Parliamentarian, who shall be provided with a copy of Robert's Rules of Order (current edition) by the Association. The Moderator shall arrange for appropriate recognition of all visiting and new ministers to the Association.

**Section B - Vice-moderator** - It shall be the duty of the Vice-moderator to preside over the Association and the Shiloh Baptist Mission Board in the absence of the Moderator and to assist the Moderator in the performance of his/her duties. Should the office of the Moderator be vacated, the Vice-moderator shall automatically become the Moderator for the unexpired term and assume all the responsibilities and powers of the office. It also shall be the duty of the Vice-moderator to arrange for a memorial service at the Fall Meeting to honor the deceased of the churches within the Association.

**Section C - Clerk** - It shall be the duty of the Clerk to keep a record of all the proceedings of the Association, the Shiloh Baptist Mission Board, and the Association Council; to carry on the correspondence of the Association; to inform the members of the Shiloh Baptist Mission Board of meetings; to provide for and compile church reports; and to oversee the printing of the minutes and their distribution to the churches.

**Section D - Treasurer** - It shall be the duty of the Treasurer to receive and disburse all funds of the Association upon the direction of and in the manner prescribed by the Association. The Treasurer shall make reports to the Association Council, the Shiloh Baptist Mission Board, and the Association Fall Meeting. The Treasurer shall make the Association's records available to the Audit Committee upon request.

**Section E - Assistant Treasurer** - The Assistant Treasurer shall assist the Treasurer as needed and carry out the duties of the Treasurer in his/her absence or if the Treasurer is unable to perform his/her duties.

**Section F - Woman's Missionary Union Director** - The Woman's Missionary Union Director shall promote, organize and give direction to the work of the Woman's Missionary Union in the Association. She shall submit reports to the Shiloh Baptist Mission Board and the Fall Meeting of the Association.

**Section G - The Representative(s) to the Virginia Baptist Mission Board** - The Representative(s) to the Virginia Baptist Mission Board of the Baptist General Association of Virginia shall represent the Association on the Mission Board, work for the common good of the Association and the Baptist General Association of Virginia, and submit reports to the Shiloh Baptist Mission Board and the Fall Meeting of the Association.

## ARTICLE VII - STAFF

### Section A - Director Of Missions

1. The Director of Missions shall provide general leadership and services to the total life and work of the Association and minister to churches and church leaders. The Director of Missions shall be an *ex-officio* member of all groups and committees of the Association.
2. The Director of Missions shall submit appropriate reports to the Association Council, the Shiloh Baptist Mission Board, and the Fall Meeting of the Association.
3. The Director of Missions shall be called and employed by recommendation of a Search Committee to the Shiloh Baptist Mission Board. An affirmative vote by secret ballot of at least seventy-five percent of the members of the Shiloh Baptist Mission Board present and voting shall be required in order to extend a call.
4. The Director of Missions may terminate the relationship with the Association with thirty days notice to the Shiloh Baptist Mission Board. The Shiloh Baptist Mission Board, upon recommendation of the Association Council (as defined in Article IX), at a regular or called meeting, may terminate the relationship with the Director of Missions with thirty days notice, provided such meeting has been announced to the members of the Shiloh Baptist Mission Board two weeks prior to the time of the meeting and provided that the vote for termination is at least seventy-five percent of those present and voting and that the vote is by secret ballot.
5. The Association Council shall give encouragement and counsel to the Director of Missions.

### Section B - Other Staff

1. Additional professional staff members may be called and employed by recommendation of the Association Council to the Shiloh Baptist Mission Board.
2. Support staff members may be employed by the Association as needed. These shall be employed by the Association Council and supervised by the Director of Missions.
3. A job description for each staff member shall be developed by the Association Council.

## ARTICLE VIII – SHILOH BAPTIST MISSION BOARD

**Section A - Composition** - The Shiloh Baptist Mission Board shall be composed of one ordained staff minister and two elected laypersons from each member church, the elected officers of the Association, the Group leaders, and Representative(s) of the Association to the Virginia Baptist Mission Board. A church shall be entitled to one additional member for each \$2,500



contributed to the operating budget of the Association. No church shall have more than five members.

**Section B - Structure** - The Shiloh Baptist Mission Board shall be divided into four groups: Spread The Gospel Group; Promote Baptist Distinctives Group; Provide Christian Fellowship Group; and Assist Member Churches Group.

1. The purpose of the Spread The Gospel Group shall be to encourage and assist the churches individually and cooperatively to engage in missions and ministry activities in order to effectively spread the Gospel of Jesus Christ.

2. The purpose of the Promote Baptist Distinctives Group shall be to promote the distinctives of Baptists through the preservation and communication of our history. This group shall be responsible for the preservation of the Association's historical records. It shall also encourage and assist member churches in preserving their history.

3. The purpose of the Provide Christian Fellowship Group shall be to make provisions for the Spring and Fall meetings of the Association and to provide other opportunities for Christian fellowship among the churches of the Association.

4. The purpose of the Assist Member Churches Group shall be to assist churches as requested in areas such as, but not limited to, education, leadership, planning, and church/minister relationships.

5. Other groups may be formed as needed by action of the Shiloh Baptist Mission Board.

**Section C - Group Leaders** - Group leaders shall be elected by the messengers at the Fall Meeting of the Association in even numbered years and take office on the following January 1. Group Leaders shall be members of the Association Council.

#### **Section D – Meetings**

1. The Shiloh Baptist Mission Board shall meet at least twice annually. Additional meetings may be called by a majority vote of the Association Council.

2. Group meetings shall be held as needed and called by the Group leader.

**Section E – Interim Governance** - When the Association is not in session the business of the Association shall be carried out by the Shiloh Baptist Mission Board and reported to the Fall Meeting.

## ARTICLE IX - ASSOCIATION COUNCIL

**Section A - Composition** - The Association Council shall be composed of the Moderator, Vice-Moderator, Director of Missions, Clerk, Treasurer, Woman's Missionary Union Director, and group leaders of the Shiloh Baptist Mission Board. The Director of Missions shall serve as chair of the Council except on personnel matters for which the Moderator will act as chair.

**Section B - Duties** - The Association Council shall coordinate the work of the Shiloh Baptist Mission Board and be responsible for administrative, budget/finance, and Bylaws matters as they arise. The Council shall appoint an Audit Committee annually. A Nominating Committee shall be appointed as needed to nominate officers, group leaders, representative(s) to the Virginia Baptist Mission Board, and other leaders. A Director of Missions Search Committee shall be appointed as needed. The Council shall act on behalf of the Shiloh Baptist Mission Board between meetings of such Board and shall report its actions to such Board.

**Section C - Meetings** - The Association Council shall meet as needed and meetings may be called by its chair or the Moderator.

## ARTICLE X - MEETINGS

1. The Association shall hold at least two meetings annually. A general business meeting, to be known as the Fall Meeting, shall be held in October. A general inspirational meeting shall be held on a date in the spring to be selected by the Provide Christian Fellowship Group.
2. Should a called meeting of the Association become necessary, the Shiloh Baptist Mission Board shall arrange for the meeting. The clerks of the churches shall be notified of the time, place, and business to be presented at least ten days prior to the meeting.
3. Other non-business meetings may be held as desired.

## ARTICLE XI - PARLIAMENTARY PROCEDURE

**Section A** - The messengers from twenty-five percent of the churches shall constitute a quorum.

**Section B** - Every motion, report, and/or resolution should be presented to the Clerk in writing.

**Section C** - In questions of procedure not provided for by the Bylaws, the meetings of the Association and meetings of the Shiloh Baptist Mission Board shall be conducted in accordance with the parliamentary procedure of Robert's Rules of Order (current edition).

## **ARTICLE XII - FISCAL YEAR**

The fiscal year of the Association shall be January 1 through December 31.

## **ARTICLE XIII - AMENDMENTS**

These Bylaws may be amended by the concurrence of two-thirds of the messengers of the Association present and voting at any regular meeting, provided that a written notice stating the proposed amendment shall have been sent to the clerk of each church in the Association at least thirty days prior to the meeting of the Association at which the proposed amendment is to be presented for adoption.

(Adopted 4/14/2011)



## Chronology of the Shiloh Baptist Association

YEAR-DATE	PLACE	PREACHER OF ANNUAL SERMON	MODERATORS	CLERKS
1980 Aug. 6, Oct. 25	Bethel, Alum Spring	David Moore	Joseph S. Stirman	Mrs. Gordon Thornhill
1981 Aug. 5, Oct. 31	Stevensburg, Mt. Lebanon	Sidney E. Rodriguez	John E. Dwyer	Mrs. Gordon Thornhill
1982 Aug. 4, Oct. 30	Beth Car, Amissville	Kenneth F. Huneycutt	John E. Dwyer	Mrs. Gordon Thornhill
1983 Aug. 10, Oct. 29	Mt. Carmel, Culpeper	George Fletcher	Kenneth F. Huneycutt	Mrs. Clarence Batten, Jr.
1984 Aug. 8, Oct. 27	Good Hope, Bethel	James Crane	Kenneth F. Huneycutt	Mrs. Clarence Batten, Jr.
1985 Aug. 7, Oct. 26	Jeffersonston, Stevensburg	Herbert O. Browning, Jr.	V. Curtis Brooking	Mrs. Clarence Batten, Jr.
1986 Aug. 6, Oct. 25	New Salem, Beth Car	John McQuarry	V. Curtis Brooking	Mrs. Clarence Batten, Jr.
1987 Aug. 5, Oct. 31	Slate Mills, Brandy	Paula Dempsey	John Jarman	Mrs. Clarence Batten, Jr.
1988 Aug. 10, Oct. 29	Gourdvine, Novum	Philip Walker	John Jarman	Mrs. Clarence Batten, Jr.
1989 Aug. 9, Oct. 28	Culpeper, Alum Spring	Arthur C. Elmore	Fred Henshaw	Mrs. Clarence Batten, Jr.
1990 Apr. 5, Oct. 27	Bethel, Jeffersonston	Thomas Darling	Fred Henshaw	Mrs. Clarence Batten, Jr.
1991 Apr. 4, Oct. 26	Culpeper, New Salem	Outside guests	Marshall Braylo	Mrs. Clarence Batten, Jr.
1992 Apr. 9, Oct. 31	Blue Run, Stevensburg	Outside guests	Marshall Braylo	Mrs. Clarence Batten, Jr.
1993 Apr. 22, Oct. 30	Amissville, Forest Grove	Outside guests	Kathleen LeSueur	Mrs. Clarence Batten, Jr.
1994 Apr. 7, Oct. 29	Mt. Lebanon, Mt. Zion	Outside guests	Kathleen LeSueur	Gloria J. Best
1995 Apr. 6, Oct. 28	Beth Car, Mt. Carmel	John Gustavson	R. Wertenbaker Turner, Jr.	Gloria J. Best
1996 Apr. 11, Oct. 26	Good Hope, Woodville	Ted Fuson	R. Wertenbaker Turner, Jr.	Gloria J. Best
1997 Apr. 3, Oct. 31	Gourdvine, Bethel	Jeff Sowers	Robert Apperson	Gloria J. Best
1998 Apr. 2, Oct. 31	Culpeper, Jeffersonston	Jason Rutherford	Robert Apperson	Gloria J. Best
1999 Apr. 8, Oct. 30	Stevensburg, New Salem	Dewey Powell	Sandy Martin	Gloria J. Best
2000 Apr. 6, Oct. 28	Blue Run, Amissville	Dallas Smith	Sandy Martin	Gloria J. Best
2001 Apr. 5, Oct. 27	Mt. Zion, Beth Car	Tim Mathia	Jeff Bloomer	Gloria J. Best
2002 Apr. 4, Oct. 26	Woodville, Pleasant Grove	Ed Taylor	Jeff Bloomer	Gloria J. Best
2003 Apr. 3, Oct. 25	Good Hope, Culpeper	Dan Hough	John Miller	Gloria J. Best
2004 Apr. 1, Oct. 30	Gourdvine, F.T.	David Tillman	John Miller	Gloria J. Best
2005 Apr. 7, Oct. 29	Beulah, Novum	Karl Hrebik	Bill Welch	Stacy L. Parker
2006 Apr. 6, Oct. 28	Bethel, Culpeper	Paul Larrimore	Bill Welch	Stacy L. Parker
2007 Mar 29, Oct. 27	Alum Spring, Beth Car	Fred Anderson	Jeff Light	Sara L. Floyd
2008 Apr. 3, Oct. 25	Stanardsville, Washington	Tom Stocks	Jeff Light	Sara L. Floyd
2009 Apr. 2, Oct. 31	Oak Chapel, New Salem	Randall Robinson	Kathy Davis	Jo Ann McConnell
2010 Apr. 8, Oct. 30	Reynolds Memorial, Remington	Owen Mothabane	Kathy Davis	Jo Ann McConnell
2011 Apr. 14, Oct. 29	Blue Run, Stevensburg	John Farrar	Dan Yowell	Jo Ann McConnell
2012 Apr. 12, Oct. 27	Culpeper, Beth Car	Deam Miller	Dan Yowell	JoAnn McConnell
2013 Apr. 4, Oct. 26	Bethel, Slate Mills	Randall Robinson	Fred Henshaw	Sara Lee

**NOTE:** For dates before 1980, consult the 1993 Annual